



**GLOUCESTER SKI CLUB**



## **COACHES' CODE OF CONDUCT**

1. Coaches **MUST** hold an **up to date nationally recognised** Governing Body coaching qualification and **operate within their Governing Body's guidelines.**
2. Coaches must respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
3. Coaches must place the well being and safety of the performer above the development of performance. They should follow all guidelines laid down by their sport's Governing Body and hold appropriate insurance cover.
4. Coaches must develop an appropriate working relationship with performers, especially children, based on mutual trust and respect. Coaches must not exert undue influence to obtain personal benefit or reward
5. Coaches must encourage and guide performers to accept responsibility for their own behaviour.
6. Coaches must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
7. Coaches should at the outset clarify with performers, and where appropriate their parents, exactly what is expected of them and what performers are entitled to expect from the coach.
8. Coaches must be able to recognise and accept when to refer or recommend performers to other coaches or structures. It is the coach's responsibility as far as possible to:
  - a. verify the competence of the performer
  - b. verify the competence and integrity of any other persons or structure to which they refer the performer.
9. Coaches should cooperate fully with other specialists, e.g. other coaches, officials, sports scientists, doctors or physiotherapists in the best interests of the performer.
10. Coaches should always promote the positive aspects of their sport e.g. fair play, and never condone rule violations or the use of prohibited substances.
11. Coaches must consistently display high standards of behaviour and appearance.